

**GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY,
LUDHIANA**

Advertisement No. 04/2026

Applications are invited for the following posts on the prescribed application form. Application form may be downloaded from the University website (www.gadvasu.in). Last date for receipt of complete application along with all the relevant enclosures and a self-addressed envelope (9"x4") is **08.10.2026 upto 04.00 p.m.**

For Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana

Sr. No.	Name of the post	Number of posts
1.	Registrar	One
2.	Director of Research	One
3.	Assistant Professor (Aquatic Environment Management)	One
4.	Scientist (Dairy Technology)	One

For College of Veterinary Science, Rampura Phul, Bathinda

Sr. No.	Name of the post	Number of posts
5.	Associate Professor (Veterinary Surgery & Radiology)	One
6.	Associate Professor (Veterinary Gynaecology & Obstetrics)	One
7.	Associate Professor (Veterinary Medicine)	One
8.	Assistant Professor (Veterinary Medicine)	One

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website www.gadvasu.in. Corrigendum/Addendum, if any will be issued on the University website only.

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Registrar
Guru Angad Dev Veterinary and
Animal Sciences University

ADVERTISEMENT NO. 04/2026

Important:

1. Application fee (non-refundable):

Serial Nos. of the posts	Application fee including GST
Sr. No. 1, 2, 5 to 7	Rs. 2,360/-
Sr. Nos. 3, 4 & 8	Rs. 1,770/-

- The requisite application fee should be paid **online**. No other mode for depositing fee is acceptable.
- The payment link will be uploaded on the university website and will be active w.e.f. 16.09.2026.**
- Candidates must fill same particulars as mentioned in their application forms while making payment. **The receipt of the payment (downloaded after making payment), must be attached with the application form.**
- Candidates are advised to deposit the requisite fee as soon as possible and not to wait for the last date of fee deposit. University shall not be held responsible, if any candidate is not able to deposit fee due to last minute rush or any internet/bank transaction issue or any other reason, whatsoever.
- The fee once paid shall not be refunded.

2. Pay Scales* of the posts are as under:

Sr. Nos. of the post	Pay Scale
Sr. Nos. 1 & 2	Academic level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7th CPC plus Rs. 1000/- Special Allowance
Sr. Nos. 5 to 7	Academic level 13 A (with rationalized entry pay of Rs.1,31,400/-) of 7 th CPC
Sr. No. 3, 4 & 8	Academic level 10 (with rationalized entry pay of Rs.57,700/-) of 7 th CPC

(NPA is admissible as per University rules).

*** The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015) and any other instructions issued by Punjab Govt. from time to time in this regard. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020 and as amended time to time.**

Note: The guidelines/ instructions issued/to be issued by Punjab Government and adopted by the University with regards to the pay scales, shall be applicable.

- For **Sr. No. 3 to 8**, the selected candidate shall execute a bond at the time of joining the post, to serve the University as per guidelines issued vide Registrar office Memo No. REG/E-1/2025/12150-12203 dated 18.12.2025 (available on the University website).
- The candidates applying for more than one post should submit separate application form for each post alongwith requisite fee and enclosures etc.

5. The period of probation for the posts at Sr. Nos. 3 to 8 shall be three years.
6. For posts at Sr. Nos. 3, 4 & 8, the initial basic pay of the scales will be paid during the period of probation.
7. The University will prepare a score card of merit for the advertised posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible candidates as per merit for one post, shall be called for presentation* and interview. The candidates will have to score at least 50% marks in interview to be eligible for selection (as and where applicable).
* For Assistant Professor level posts only.
8. The posts at Sr. Nos. 5 to 8 are in the plan scheme, **these posts are co-terminus with scheme. The service of the appointee shall automatically terminate upon the termination/completion of the scheme under which he/she has been appointed. The appointee shall not be entitled to seek transfer to the Ludhiana campus/outstations of the University. However, the University may, in the interest of university work, transfer the appointee to Ludhiana Campus/outstations of the University.**
9. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
10. The candidates are advised to regularly visit the University Website (**www.gadvasu.in**) for updates. Communication gaps, if any, will not be the responsibility of the University. Any ignorance/lackadaisical approach in visiting University website will not be entertained at any cost.
11. Self-addressed envelope (9"x4") must be attached alongwith with the application form.

12. **For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

**(a) to (e) as above are to be certified by the Vice Chancellor/ Pro Vice-Chancellor/
Dean (Academic Affairs)/Dean (University Instructions).**

In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.

13. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.
14. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, certificate of Physically Handicapped and receipt of application fee alongwith application form.
(ii) In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature/not getting the due weightage, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.
(iii) No request for addition of any document whatsoever shall be entertained beyond the last date of submission of application.
(iv) Candidate must fill all personal, educational and other required details correctly. Candidate must mention his/her own mobile number and e-mail ID.
15. **The complete application form (including attested copies of the certificates/credentials etc.) should be page numbered and properly tagged, and indexed.**
16. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
17. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, Guru Angad Dev Veterinary and Animal Science University, Ludhiana by **21.10.2026 (04:00 p.m.)**.
18. The minimum age of entry is 18 years and the retirement age is 60 years.
19. 50% exemption in application fee will be given to the Persons with Disabilities (PwD).
20. No T.A./D.A. will be paid for attending the interview/examination etc.
21. Canvassing in any form shall be viewed seriously and candidature may be cancelled.
22. Though every care has been taken, yet any error crept inadvertently is subject to correction. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

Registrar
Guru Angad Dev Veterinary and Animal Sciences University
Ludhiana

1. Registrar

1. Ph.D. in any Branch of Veterinary Science/Animal Science/Fisheries.
2. 12 years' experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3.
 - i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.
 - ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

2. Director of Research

1. Ph.D. in any Branch of Veterinary and Animal Science******.
2. 12 years' experience in teaching/research/extension out of which five years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/research/extension posts and ability to organize and supervise the work of others.

ii) Substantial contributions to teaching/research and scholarship as evidenced by the teaching innovations/ quality of papers published in professional journals of repute, adoption of results of research/ extension education.
4. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

(**only for existing faculty of Guru Angad Dev Veterinary and Animal Sciences University, Ludhiana)

3. Assistant Professor (Aquatic Environment Management)

1. B.F.Sc. with minimum OCPA of 5.50/10.00 or 55% marks.
2. M.F.Sc. degree in Aquatic Environment Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.
4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

Note: Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
3. Any other duty that may be assigned from time to time.

4. Scientist (Dairy Technology)

1. B.Tech. (Dairy Technology / Food Technology)/ B.Sc. (Agri.) with at least with second division.
2. M.Tech. in Dairy Technology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note:

1. A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.
2. The Ph.D. degree only in respective discipline shall be recognized as the relevant Ph.D. qualification for awarding marks under the prescribed selection criteria and further Career Advancement Scheme (CAS), promotion or any other service benefits.

Job Responsibilities:

1. Teaching/Extension/Research duties.
2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

5. Associate Professor (Veterinary Surgery & Radiology)

1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
2. Development of modern teaching facilities.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

6. Associate Professor (Veterinary Gynaecology & Obstetrics)

1. Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/Animal Gynaecology/ Animal Reproduction.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

7. Associate Professor (Veterinary Medicine)

1. Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.

Job Responsibilities:

1. Assigned teaching duties.
2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during field visits.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

8. Assistant Professor (Veterinary Medicine)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/ Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed Matriculation examination of Punjabi Language from Punjab School Education Board or any other recognized Board (as first or second or as additional language) or any other equivalent examination in Punjabi language which may be specified by the Guru Angad Dev Veterinary and Animal Sciences University from time to time on or before the last date of submission of application.
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. To teach undergraduate/post-graduate students and interns.
2. To undertake research on various aspects of Veterinary Medicine and take initiatives for bringing research projects.
3. To attend clinical cases at Teaching Veterinary Hospital, Ambulatory Clinics and during field visits.
4. To undertake extension activities for transfer of technology and knowledge to the end users.
5. Any other duty that may be assigned from time to time.

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15/01/2015

ਨੰ: 1/204/2012-ਸੀ.ਓ.ਪੀ. 1/86

ਪੰਜਾਬ ਸਰਕਾਰ

ਜ਼ਿਲ੍ਹਾ ਦਿਲਾਵਰ

(ਵਿੱਤ ਪ੍ਰਸਿਧ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਮੁੱਖ ਵਿਭਾਗ ਦੇ ਮੁਖੀ,
ਓਸਿਸਟਰਾਟ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਡਵੀਜ਼ਨ ਦੇ ਓਸਿਸਟਰ,
ਨਿਯੁਕਤੀ ਦੇ ਸਿਰਨਸ਼ਰੀ ਅਤੇ
ਨਿਯੁਕਤੀ ਦੇ ਓਸਿਸਟਰ,
ਪੰਜਾਬ ਹਾਈਕੋਰਟ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗ ਵਿੱਚ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੇਸਾਂ ਦੀਆਂ ਪਾਈ ਪਰਮਿਟਾਂ ਅਨੁਸਾਰੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੀ ਓਸਿਸਟਰਾਂ ਦੀਆਂ ਸੇਵਾ ਭਰਤੀ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।

ਸ਼੍ਰੀਮਾਨ ਜੀ,

ਮੈਂਨੂੰ ਆਪ ਦਾ ਪਿਆਰ ਉਪਰਾਲਾ ਦਿਸੇ ਵੇਲੇ ਇਨਕਾਰ ਅਤੇ ਇਹ ਕਹਿਣ ਦੀ ਰਵਾਇਤ ਸੋਧੀ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਵਿੱਤੀ ਸੰਸਥਾਵਾਂ ਵੱਲੋਂ ਪੈਨ-ਓਸਿਸਟਰ ਨਿਯੁਕਤੀ ਨੂੰ ਸਰਕਾਰ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਸੇਵਾ ਪਹੁੰਚਾ ਕੀਤੇ ਜਾਣ ਦੇ ਮੱਤ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੇਸਾਂ ਦੀਆਂ ਪਾਈ ਪਰਮਿਟਾਂ ਦੀਆਂ ਅਨੁਸਾਰੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੀ ਓਸਿਸਟਰਾਂ ਦੀ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਹੁਣ ਸੇਵਾ ਭਰਤੀ ਵਿੱਚ ਸੋਧ-ਕਰਨ ਲਈ ਵਿੱਤੀ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੰ: 7/204/2012-4ਵਿਧੀ/60, ਮਿਤੀ 13-1-2015 ਅਧੀਨ ਪੰਜਾਬ ਨਿਯੁਕਤੀ ਸੇਵਾ-ਨਿਯਮ, 1973, ਮਿਲਾਪ-1, ਟਾਬਲ-1, ਦੇ ਸਬੰਧਤ ਕੁਝ ਵਿੱਤ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

2. ਉਪਰੋਕਤ ਨੋਟੀਫਿਕੇਸ਼ਨ ਹਾਈ ਕੋਰਟ ਦੀਆਂ ਸੇਵਾ ਉਪਰੰਤ ਸਿੱਧੀ ਭਰਤੀ ਤੇ ਓਸਿਸਟਰਾਂ ਦੇ ਸਬੰਧੀ ਹੇਠਾਂ ਦਿੱਤੀਆਂ ਸਥਿਤੀ ਹੋਵੇਗੀ:-

- i) ਸਿੱਧੀ ਭਰਤੀ ਉਪਰੰਤ 2 ਸਾਲਾਂ ਦੇ ਪਰਮ ਕਾਲ ਦੇ ਸਮੇਂ ਤੇ ਚੋਰਾਨ ਸਮੇਂ ਤੋਂ ਪਰਮ ਕਾਲ ਦੇ ਸਮੇਂ ਦੇ ਸਿਰਫ ਕੋਈ ਇਸ ਵਿੱਚ ਵਰਤਾ ਚੀਜ਼ਾ ਨਿਯਮ ਹੋਵੇ, ਕਰਮਚਾਰੀ ਨੂੰ ਕੋਈ ਫਿਕਸਡ (Fixed emoluments) ਵਿੱਤੀ ਜਾਵੇਗੀ ਜੋ ਕਿ ਉਸ ਕਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਮਦਨ ਤੇ ਜਿਲਦ ਵਾਲੇ ਪੇ-ਬੈਂਡ ਦੇ ਅਧੀਨ-ਘੱਟ ਤਨਖਾਹ (Minimum of the Pay Band) ਦੇ ਬਰਾਬਰ ਹੋਵੇਗੀ ਅਤੇ ਪਰਮ ਕਾਲ ਸਮੇਂ ਚੋਰਾਨ ਉਸ ਨੂੰ ਕੋਈ ਪੇ, ਮਾਲੀਆ ਚਰਚੀ ਜਾਂ ਪੈਡ ਜੋੜੀ ਹੋਵੇ, ਸਿਰਫ ਸਰਕਾਰੀ ਕੇਸਾਂ ਦੇ, ਮਿਲਟੇਰੀਅਰ ਨਹੀਂ ਹੋਣਗੇ;
- ii) ਪਰਮ ਕਾਲ ਦਾ ਸਮਾਂ ਸਰਕਾਰੀ ਪਰਮ ਕਾਲ ਦੇ ਅਧੀਨ ਹੋਵੇ ਤੇ ਉਸ ਨੂੰ ਉਸ ਅਨੁਸਾਰੀ ਤੇ ਮਿਲਟੇਰੀਅਰ ਪੇ-ਬੈਂਡ ਦੀ ਅਧੀਨ-ਘੱਟ ਤਨਖਾਹ, ਜਮੇਤ ਚਾਰਟ-ਪੇ, ਤੇ ਹੁਣੇ ਚਾਰਟ ਦੇ ਪੇ-ਬੈਂਡ ਮਿਲਟੇਰੀਅਰ ਹੋਣਗੇ;
- iii) ਪਰਮ ਕਾਲ ਦਾ ਸਮਾਂ, ਅਤੇ ਸੇਵਾ ਇਸ ਸਮੇਂ ਵਿੱਤ ਕੋਈ ਆਮਦਨ ਨਿਯਮ ਹੋ ਤੇ ਉਸ ਦੀ ਵਿੱਤ ਪਾ ਕੇ, ਤਨਖਾਹ ਦੇ ਟਾਈਮ ਸਕੇਲ ਵਿੱਚ ਕੋਈ ਕਰਮਚਾਰੀ ਨਹੀਂ ਹੋਵੇਗਾ ਜਾਵੇਗਾ;
- iv) ਜੇਕਰ ਕਰਮਚਾਰੀ ਪਰਮ ਕਾਲ ਦੇ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਨਿਯਮਾਂ ਅਤੇ ਉਸ ਦੀ ਟਾਬਲ ਉਸ ਦਾ ਕਿਸੇ ਅਨੁਸਾਰੀ ਤੇ ਲਾਗੂ (Lien) ਹੋ ਤੇ ਉਸ ਨੂੰ ਨਵੀਂ ਆਮਦਨ ਦੇ ਪਰਮ ਕਾਲ ਸਮੇਂ ਚੋਰਾਨ ਉਸ ਪਾਵੇਗੀ ਅਨੁਸਾਰੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਡਾਇਨ ਹੋ, ਵਾਲੀ ਤਨਖਾਹ ਮਿਲਟੇਰੀਅਰ ਹੋਵੇਗੀ;
- v) ਕਰਮਚਾਰੀ ਦੇ ਪਰਮ ਕਾਲ ਸਮੇਂ ਚੋਰਾਨ ਉਸ ਨੂੰ ਲਾਗੂ ਕੀਤੀ ਗਈ ਕੀਟਰੀਓਟਰੀ ਪੈਨਲਜ਼: ਸਰਕਾਰੀ ਅਨੁਸਾਰੀ ਕਰਮਚਾਰੀ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਚਲਾਏ ਮੋਬਿਲ ਹੋਅਰ ਦੀ ਦਿੱਤਾ ਜਾਵੇਗਾ;

3. ਇਹ ਹਦਾਇਤਾਂ ਸਰਕਾਰੀ ਵਿਭਾਗਾਂ ਦੇ ਨਾਟ-ਨਾਲ ਪੁਰ-ਪ੍ਰਬੰਧਿਤ ਅਤੇ ਅਰਥ ਸਫ਼ਾਈ ਸਿਸਟਮਾਂ, ਆਰਥਿਕਸ/ਸਿਰਮਾਂ, ਨੀਮ-ਸਰਕਾਰੀ ਅਦਾਰਿਆਂ, ਕਮਿਸ਼ਨਾਂ, ਵਿਸ਼ੇਸ਼ਤਾ, ਸਹਿਯੋਗੀ ਸੰਸਥਾਵਾਂ, ਸੇਵਾਉਤੀਆਂ, ਸਰਕਾਰੀ ਸਰਕਾਰ ਵਿਭਾਗਾਂ ਅਤੇ ਪੇਂਚਾਉਤੀ ਹਾਈ ਵਿਭਾਗਾਂ ਦੇ ਅਦਾਰਿਆਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ

ਚਲਾਵ:-2

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੇ. ਆਪਟੋ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੋਏ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਕੁਲਜ਼ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਿਖੀਆਂ ਸੋਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰਸੀਜਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਇਸੇ ਰਿਵਾਜ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰਸੀਜਰ ਅਪਣਾਉਂਦੇ ਹੋਏ ਸਮਕੋਥ ਅਧਿਕਾਰੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਨੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵੱਲੋਂ ਇਨ੍ਹਾਂ ਫੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਰੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਸਰਜ਼) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕਨਥਾਰ ਜਸਟਿਸ ਦੀ ਪਦਮਨਾਥਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਚਿੱਤੀ ਜਾਂਦੀ ਹੈ।

7. ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।

(ਸਕੱਤਰ)
(ਸਕੱਤਰ ਅਫ਼ਸਰ)
ਉਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/57 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

- (1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
- (2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/58 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲਿਖੀਆਂ ਗਈਆਂ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;
2. ਮੁੱਖ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/59 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸੰਨਲ ਵਿਭਾਗ ਨੂੰ ਲਿਖੀਆਂ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਜਿਲ੍ਹਿਆਂ ਪੰਜਾਬ ਅਤੇ ਹਿੰਦੂ ਕਾਨਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਵੈਸਟਮੈਂਟ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4 ਵਿਧਿ 1/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਬੇਹਤ ਕੀਤੀ ਜਾਵੇ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਇੰਟਰਪ੍ਰਾਈਜ਼ਿਜ਼ ਅਤੇ ਇੰਜੀਨੀਅਰਿੰਗ ਨੂੰ ਭੇਜ ਕੇ ਹੇਠ ਲਿਖੀਆਂ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲਿਖੀਆਂ ਮਿਸ਼ਟਰਿਜ਼ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

(ਸਕੱਤਰ)
ਸੁਪਰਡੈਂਟ

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

The 15th January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2nd Amendment) Rules, Volume-1, Part-1, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

- (i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (a) of rule 4.4], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post."

- (ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and

- (iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,
Principal Secretary to Government of Punjab,
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission.
7. District Treasury Officers in the State.

Kamlesh Arora
(Kamlesh Arora)
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62. Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

Kamlesh Arora
Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15th January, 2015

A copy along with two attested copies to the Controller, Printing and Stationary Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazette of the Govt. of Punjab.

Kamlesh Arora
Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15th January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

Kamlesh Arora
Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to: Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

Kamlesh Arora
Superintendent

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No.7/42/2020-5FP1/741-746
Government of Punjab
Department of Finance
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

ਸਿਵਲ ਸਕੱਤਰ
ਸਰਕਾਰੀ ਸੇਵਾ ਵਿਭਾਗ
ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ-160001

ਮਿਤੀ: 2002 20/7/20
EJP

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Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

Sangita

(Sangita)

Deputy Secretary Finance

Endst.No.7/42/2020-5FP1/ 747-748

Dated, Chandigarh, the 17.01.2020

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

Sangita

(Sangita)

Deputy Secretary Finance